
JORIS GJATA

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EMPLOYMENT

University of Colorado, Boulder, Research and Innovation Office

Research Affiliate

2020-Present

Postdoctoral Associate, Program in Environmental Design

2018- 2019

- Collecting and analyzing qualitative data for PI Shawhin Roudbari on NSF-funded Project “*Engineering Dissent: Moving Political Engagement for Social Justice from the Vanguard into the Mainstream of the Engineering Profession*” (Grant # 1664260).

- Developing and preparing as Co-PI a new proposal for an NSF grant in sociology, to support studying activism and advocacy in design professions, to understand professional movements and implications for professional identity, work and organization.

University of Virginia, Department of Sociology, Professor E. H. Gorman

2016-2017

Graduate Research Assistant, Project on the Regulation of Professions

University of Virginia, Darden School of Business, Professor M. Thomas-Hunt

2010-2011

Graduate Research Assistant, Project on Gender and Negotiation in Families

EDUCATION

University of Virginia

December 2017

Ph.D., Sociology

Committee: Elizabeth H. Gorman (Chair), Simone Polillo, Adam Slez**Dissertation:** “The Private Roots and Public Branches of Regulation-by-Information: Understanding the Legal Incorporation of Rating in Finance and Accreditation in Healthcare (1900s-1970s)”**University of Virginia**

May 2012

M.A., Sociology

London School of Economics and Political Science

October 2009

M.Sc., International Political Economy (with Distinction)

Middle East Technical University

July 2008

B.Sc., International Relations

Certificate, International Economics

HONORS, AWARDS & GRANTS

National Science Foundation

2016-2017

Dissertation Improvement Grant (\$9,739)

George Mason University , Mercatus Center Adam Smith Fellowship (\$5,000-\$10,000)	2016-2017
University of Virginia , Scholars' Lab Praxis Fellowship (\$8,000)	2014-2015
University of Virginia , Department of Sociology The Bierstedt Award for Best Graduate Student Paper	2013-2014
University of Virginia , Dean's Office of the College of Arts and Sciences <i>Quantitative Collaborative</i> Graduate Student Fellow (\$2,000)	2012-2013
Eastern Sociological Society , Annual Meeting Program Committee Travel Grant (\$500)	2012
Government of Albania , Ministry of Education The 'Fund of Excellence' Scholarship for Graduate Studies (\$18,000)	2010-2013
London School of Economics , International Relations Department 'Distinction' for the MSc in International Political Economy	2009
London School of Economics , International Relations Department Graduate Support Scheme Scholarship (\$30,000-40,000)	2008-2009
Middle East Technical University , Department of International Relations Ranked 'First of the Class'	2008
Government of Albania , Ministry of Education Scholarship for Undergraduate Studies in Turkey	2004-2008

PUBLICATIONS & WORKING PAPERS

Peer-Reviewed Journal Articles and Book Chapters

Gjata, Joris. "The Context and Management of Professional Work in Innovation Implementation: How Organizational Culture Affects the Use of Care Management Practices in Large Physician Organizations in the United States." *Journal of Management Studies* (Under Review)

Rowe, Matthew S., **Joris Gjata** and Shawhin Roudbari. (2020) "Dissenting Designers: Reading Activism and Advocacy in Architecture through a Sociological Lens." *Architecture Theory Review*.

Erol, Ali E. and **Joris Gjata.** (2013) "Doğmamış Çocuğa Don Bıçmek: Visions of a multicultural family". in A. Gonzalez and T. M. Harris (eds). *Mediating Cultures: Parent Communication in Intercultural Contexts*. Lanham, MD: Lexington.

Other Publications

Gjata, Joris (2010) "Lessons from the Turkish-Armenian Protocols" *Turkey Analyst*. Vol. 3. No. 7.

Gjata, Joris (2009). “Turkey and the IMF: What Delays the Deal”. *Turkey Analyst*. Vol. 2. No. 20.

WORK IN PROGRESS

Gjata, Joris. *Organizations of Judgment with No Judgment: The Rise of Private Governance through Rating Systems in American Finance and Healthcare* (In Preparation)

Gjata, Joris, Matthew S. Rowe, and Shawhin Roudbari. “Expand or Translate? Theorizing Work in Professionals’ Activism” *Journal of Professions and Organizations* (In Preparation)

Gjata, Joris. “Organizational Identity Work and The Emergence of Private Regulation: Securities Rating Enters Government Regulation in American Finance (1900s-1950s).” *Academy of Management Journal* (In Preparation)

Gjata, Joris. “Organizational Status and the Implementation of Innovations: Governance Changes in Organizations of Higher Education.” *Organization Science* (In Preparation)

Gjata, Joris, Matthew S. Rowe and Shawhin Roudbari. “Academic Discourse about Professional Contention and The Future of Professional Work: The Case of American Engineering” *Engineering Studies* (In Preparation)

Gjata, Joris. “Successful Alliance and Failed Adoption: How National Identity Shaped the Adoption of Central Bank Independence in Singapore.” (In Preparation)

Roudbari, Shawhin, **Joris Gjata** and Matthew Rowe. “Activists at Work: Understanding Dissent as Architectural Labor.” (In Preparation)

Gorman, Elizabeth H., Sarah E. Mosseri, and **Joris Gjata**. “Institutions, Politics, and State Regulation of Professions: Establishing the U.S. Public Companies Accounting Oversight Board.” (In Preparation)

PRESENTATIONS & WORKSHOPS

“*Dissent by Design: Translating Social Problems as Professional Problems in Architecture*” to be co-presented (with Matthew Rowe and Shawhin Roudbari) at “Critical Dialogue: The Organizational Dynamics of Racial/Ethnic Inequality”, 2020 SSSP Meeting when rescheduled.

“*Beyond Autonomy? In Search of Community and Agency in Professions of the Built Environment*” to be co-presented (with Matthew Rowe and Shawhin Roudbari) at the invited session “Professions Facing the Challenges of the 21st Century: A World Perspective”, 2020 ISA Forum of Sociology & at 2020 Industry Studies Association Conference on “Work of the Future” when conferences are rescheduled.

“*Rating as Information Production: Lessons from the Emergence of Securities Rating and Hospital Accreditation in the United States*” presented at invited panel “The Future of Rating: Accumulation, Surveillance, and Redistribution” at 2020 SASE Virtual Conference.

“*Contemporary Forms of Social Justice Activism in Architecture*” co-presented (with Shawhin Roudbari and Matthew Rowe) at the Society + Community Session at the 2020 Association of Collegiate Schools of Architecture (ACSA) Virtual Conference.

“When Expertise is Not Human: Professionalism and the Politics of Knowledge in the Case of Nature and Forest Therapy Guides” presented at the 2020 ESS Annual Meeting, Philadelphia, PA.

“Organizational Identity and Regulation-by-Information: Private Securities Rating Enters Government Regulation in American Finance (1900s-1950s)” presented at the Economic Sociology Section Session “Finance, Markets, and the State”, 2019 ASA Annual Meeting, New York, NY.

“Professional Movements: Understanding Professionals as Agents of Social Change” co-presented (with Matthew Rowe and Shawhin Roudbari) at the Organizations, Occupation, and Work Section Session “Jobs, Occupations, and Professions II”, 2019 ASA Annual Meeting, New York, NY.

“Tools and Targets of Activist Professionals: Theorizing Work in Professional Movements” co-presented (with Matthew Rowe and Shawhin Roudbari) at the RC52 (Sociology of Professional Groups) 2019 Interim Meeting, International Sociological Association (ISA), Florence, Italy.

“When Does Private Regulation Become Government Regulation? The Case of Securities Rating and Hospital Accreditation in the United States” presented at the Regulation and Governance Network Session, 2019 SASE Conference, New York, NY.

“An Old Quest for A New Engineer: How Engineering Scholars Envision Engineers’ Organizing Around Social Problems” presented at the Engineering, Social Justice, and Peace (ESJP) 2019 Conference, Hankins, NY.

“Organizational Culture and Implementation of Rationalizing Innovations in Professional Organizations: The Case of Physician Organizations’ Use of Care Management Practices” presented at the Conference co-organized by Rutgers University and Cornell University, titled *Consequences of Change in Healthcare for Organizations, Workers, and Patients*, Rutgers School of Management and Labor Relations, January 10, 2019, Brunswick, NJ.

“What Legal Incorporation of Rating in Finance and Accreditation in Healthcare Tells About Regulation-by-Information” presented at the Section on Political Sociology Refereed Roundtable Session “Political Economy”, 2018 ASA Annual Meeting, Philadelphia, PA.

“Institutions, Politics, and State Regulation of Profession: Establishing the U.S. Public Companies Accounting Oversight Board” presented at the Section on Economic Sociology Refereed Roundtable Session “Organizations and Institutions”, 2018 ASA Annual Meeting, Philadelphia, PA.

“Organizational Identity Work and the Emergence of Regulation by Information: How Securities Rating Gained Regulatory Power in the United States (1900s-1970s)” presented at the Economic Sociology Working Group, MIT Sloan School of Management, June 27, 2018, Cambridge, MA.

“When and Why Does Law Designate and Recognize Private Organizations? Understanding Regulation-by-Information through the Legal Incorporation of Rating Agencies in Finance and Accreditation Organizations in Healthcare” presented at the 2018 Global Capitalism & Law Regional Colloquium, co-sponsored by the Global Capitalism & Law Research Group, the Buffett Institute for Global Studies at Northwestern University, and The American Bar Foundation, Chicago, IL.

“The Private Roots and Public Branches of ‘Regulation-by-Information’: The case of rating and rating agencies in finance” presented at the 2017 SASE Conference, Lyon, France.

“Political Contestation, Legitimacy Crises, and Increasing State Regulation of Professions” presented with Elizabeth Gorman at the 2017 Society for the Advancement of Socio-Economics (SASE) Conference, Lyon, France.

Invited speaker to the Economic Governance Panel organized by the Global Futures Initiative, in collaboration with the Georgetown Center for Financial Markets and Policy at McDonough School of Business, Georgetown University, December 7, 2015, Washington, DC.

“Rethinking Implementation and its Relationship to Organizational Status: The Case of US Higher Education Organizations” presented at the Section on Organizations, Occupation and Work Roundtable, 2014 American Sociological Association (ASA) Annual Meeting, San Francisco, CA.

“Organizational Status and the Implementation of Innovations: Evidence from Organizations of Higher Education” presented at the Roundtable “Higher Education in the United States,” 2013 ESS Annual Meeting, Boston, MA.

“Organizational Culture and the Implementation of Innovations: Evidence from Physician Organizations” presented at the Paper Session “Organizational and Inter-Organizational Responses,” 2013 SSS Annual Meeting, Atlanta, GA.

“Constructing a Self: Organizations and their Stories” presented at the Panel “Organizations and Leadership,” 2012 Eastern Sociological Society (ESS) Annual Meeting, New York, NY.

“Moves towards Central Bank Independence: Understanding Singapore” presented at the Panel “Political Foundations of Economic Institutions,” Social Science History Association (SSHA) 36th Annual Conference, Nov. 17-20, 2011, Boston, MA.

“Going Global: Managing Newcomer Status Differences within Heterogeneous Teams” presented with Bret Crane, Selin Kesebir and Melissa Thomas-Hunt at the 2011 Academy of Management Annual (AOM) Meeting, San Antonio, TX.

“The Power of Complexity: Diffusion of Innovations Model Revisited” presented at Roundtable Session “Economy and Society,” 2011 Southern Sociological Society (SSS) Meeting, Jacksonville, FL.

TEACHING EXPERIENCE

Pedagogy

University of Virginia, Teaching Resource Center

Professional Development Seminar “Teaching and Learning in Higher Education” (Spring 2013)

- Enhanced Skills for Managing Diversity in the Classroom, and for Creating an Environment Conducive to Learning
- Developed a Syllabus and Planned for a Course Titled “The Sociology of Globalization”

Courses Taught

Criminology, Teaching Assistant and Grader for Professor Robert McConnell Undergraduate Students (Spring 2017, Fall 2014, Spring 2013, and Spring 2012)

Intermediate Statistics, Grader for Professor Adam Slez
Graduate Students (Spring 2016)

Introduction to Statistics, Grader for Professor Elizabeth H. Gorman
Graduate Students (Fall 2015)

Introduction to Social Statistics, Instructor
Undergraduate Students (Summer 2014)

Introduction to Social Statistics, Teaching Assistant to Professor Adam Slez
Undergraduate Students (Spring 2014)

Research Methods, Teaching Assistant for Professor Elizabeth H. Gorman
Undergraduate Students (Fall 2013)

Introductory Sociology, Teaching Assistant for Professor Jeffrey K. Olick
Undergraduate Students (Fall 2012)

Introduction to Social Theory, Teaching Assistant for Professor Krishan Kumar
Undergraduate Students (Fall 2011)

Law and Society, Teaching Assistant for Professor Jason Manning
Undergraduate Students (Spring 2011)

American Society and Popular Culture, Teaching Assistant for Professor Allan McCoy
Undergraduate Students (Fall 2010)

Mentorship

Kimia Nikseresht, Department of Sociology, University of Virginia
Undergraduate Student Research Assistant for NSF-Funded Dissertation (Summer 2016)

PROFESSIONAL ACTIVITIES & SERVICE

Member, Professional Associations

Academy of Management, Humanistic Management Association, Industry Studies Association, American Sociological Association, Eastern Sociological Society, Society for the Advancement of Socio-Economics, International Sociological Association, Law and Society Association.

Service to the Discipline

Member/Co-Editor, American Sociological Association 2020-
Science, Knowledge, and Technology Section
Communications Committee, Newsletter *SKATology*

Member/Coordinator, American Sociological Association 2020
Organizations, Occupations, and Work Section
Program Committee, Roundtables

Member/Reviewer , American Sociological Association Comparative and Historical Sociology Section Reinhard Bendix Student Paper Award Committee	2020
Presider , American Sociological Association Annual Meeting Paper Session “Sociology of Science”	2019
Co-Organizer and Discussant , Society for the Study of Social Problems Meeting Panel “Activist Professionals: Leveraging Expertise to Create Change”	2019
Volunteer , Eastern Sociological Society Annual Meeting	2019
Member/Reviewer , American Sociological Association Sociology of Law Section Undergraduate Student Paper Award Committee	2019
Co-Editor , American Sociological Association Comparative and Historical Sociology Section Newsletter <i>Trajectories</i>	2018- 2020
Reviewer , American Sociological Association Economic Sociology Section Organizations, Occupations, and Work Section Mini-Conference “Fellow Travelers on Different Roads”	2017
Reviewer , Academy of Management Annual Meeting Organization & Management Theory Section Technology & Innovation Management Section	2017
Reviewer , Academy of Management Annual Meeting Organizational Status Section Organizational Theory Section	2013
Organizer and Chair , Social Science History Association Annual Conference States and Society Network Panel “Professions, Professionalization, and the State”	2012
Reviewer , American Sociological Association Annual Meeting Student Forum Section	2010
<i>Department & University Service</i>	
Discussant , University of Virginia Department of Sociology Work In Progress Seminar Karen Robinson “Quantifying Knowledge and the Student-Centered University”	2013
Discussant , UVA Department of Sociology Work In Progress Seminar Yuliya Dudaronak “Civilizing Russia”	2012

OTHER WORK EXPERIENCE

Innovation Consultant Apprentice & Collaborator , Myutiq LLC & Karen Maples	February 2017-
Fundraising Chair , Parent Teacher Organization of Countryside Elementary School	September 2020-
Certified Nature & Forest Therapy Guide , Association of Nature & Forest Therapy	June 2020-
Field Study Guide , Arnold Arboretum of Harvard University	March 2020-
Science Specialist , Kaleidoscope Camp at Jewish Community Center	June 28-August 20, 2021
Visiting Scholar , Johns Hopkins University SAIS Central Asia-Caucasus Institute	2009-2010

FOREIGN LANGUAGE PROFICIENCIES

Albanian	Mother Tongue
English	Excellent Reading, Writing, Speaking, and Comprehension
French	Excellent Reading, Writing, Speaking and Comprehension (ALTE Level 4/C1 Certificate DALF from the Center for Cultural and Linguistic Cooperation, National Commission of DELF and DALF, France)
Italian	Excellent Reading, Writing, Speaking and Comprehension (ALTE Level 5/C2 Certificate CELI 5 from the Center for Linguistic Evaluation and Certification (CVCL) Perugia University for Foreigners, Italy)
Turkish	Excellent Reading, Writing, Speaking, and Comprehension (Certificate from the Faculty of Foreign Languages, Tirana University, Albania)
Spanish	Intermediate Reading & Comprehension, Basic Speaking
Russian	Basic Reading & Comprehension (LSE Certificate Course Level 2)
German	Basic Reading & Comprehension
Greek	Basic Reading & Comprehension